



JOB DESCRIPTION | **L.I.F.E. Guard Leader**

PURPOSE

L.I.F.E. Guard Leaders provide direct leadership and supervision of the L.I.F.E. Guard campers, striving to create a safe, fun, and meaningful experience for each L.I.F.E. Guard. L.I.F.E. Guard Leaders support the mission and goals of Camp Akita by engaging each participant in vibrant projects, thoughtful discussions, and a nurturing community; and fostering a safe environment for questions, spiritual growth, and personal transformation.

RESPONSIBILITIES

L.I.F.E. Guard Leader responsibilities should be performed in coordination with the L.I.F.E. Guard Director, who will provide guidance and direction.

During Staff Training

- **Overview the job.** Discuss the daily schedule and expectations of the L.I.F.E. Guard Leaders with the L.I.F.E. Guard Director. Seek guidance from those who have held your role before.
- **Listen and participate.** Actively participate in staff training sessions. Arrive on time, ask questions, and think about how you will use what you learn during your daily work during camp.
- **Build relationships.** Spend time getting to know fellow members of the Akita Staff.
- **Create your team.** Get to know the L.I.F.E. Guard Director and your fellow L.I.F.E. Guard Leader. Explore your individual gifts and leadership styles and communicate about best ways to work together.
- **Plan for the summer.** As a team, gather ideas to ensure a balance of fun and reflection through activities for the L.I.F.E. Guards throughout the summer.
- **Work with Property Staff.** Review weekly camp schedules with the Property Staff to determine potential work projects for the summer. Get to know procedures involving food service, cleaning, and facility maintenance.

During summer

Build the L.I.F.E. Guard community. In collaboration with the L.I.F.E. Guard Director, build an affirming and inclusive L.I.F.E. Guard community throughout the summer.

- **Counselor to participants.** Manage, motivate, and minister to the needs of L.I.F.E. Guard campers using the goals of safety, fun, message, affirmation, and community.
- **Message guidance.** Facilitate discussion of the Akita message and how it relates to service and discipleship.
- **Programming.** Organize fun and meaningful activities that add to the L.I.F.E. Guard message and build inclusive community.

Serve the Full-Camp Community. Participate with L.I.F.E. Guard campers in serving the full-camp community behind the scenes.

- **Check-In.** Assist with Check-In procedures in Columbus.
- **Meals.** Begin meals on time by ringing meal bells on schedule. Assist the L.I.F.E. Guard campers in serving food, cleaning tables, and contributing to kitchen tasks as required.
- **Cleaning.** Delegate and manage the daily cleaning of camp including evaluating progress and ensuring accountability for tasks and their completion.
- **Work projects.** Lead afternoon work projects with enthusiasm, care, and attentiveness to safety.
- **Program team support.** Assist the program team in setup or support for games and activities as needed.



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RESPONSIBILITIES OF ALL LEADERSHIP TEAM MEMBERS

- **Participation.** Attend all full-camp activities and participate actively, modeling enthusiasm and love for the full-camp community.
- **Leadership Team Meetings.** Attend daily team meetings and share information that is important for the full group.
- **Counselor.** When needed, step in to serve as a Counselor in a cabin with enthusiasm and compassion.
- **Driver.** May be required to hold a valid driver's license, complete a vehicle operation observation administered by the Camp Director, and drive a camp-owned vehicle to transport staff and campers.

RESPONSIBILITIES OF ALL STAFF MEMBERS

- **Behavior.** Act as a leader to the campers by modeling good behavior and leadership skills.
- **Be a teammate.** Be prepared to step into a different role (such as a "floater") due to staff shortages, unique circumstances, or changes in needs. Be helpful to other staff members and act in ways that support the full-camp community.
- **Cabin care.** Maintain a clean and respectful living situation in your cabin.
- **Health & rest.** Keep track of your personal health, get enough sleep, and ask for help when you need it.

PHYSICAL REQUIREMENTS

To physically perform this job, staff must be able to:

- Regularly spend long periods of time sitting on seats and on the ground, both indoors and outdoors.
- Regularly move from sitting to standing positions effortlessly.
- Regularly spend long periods of time standing and walking.
- Regularly walk and hike on uneven surfaces, up and down stairs, and up and down steep inclines.
- Regularly spend long periods of time outdoors in weather conditions including heat, sun, and rain.
- Regularly sleep in a shared open-air cabin.
- Regularly eat while sitting at a shared table or on the ground.
- Regularly use hands and fingers to handle, control, manipulate, carry, or feel objects.
- Regularly see details of objects that are less than a few feet away.
- Regularly read, write, interpret, and respond to words printed in English.
- Regularly speak, listen, interpret, and respond to words spoken in English.
- May occasionally ride in a vehicle, including a school bus, for up to 90 minutes at a time.
- Occasionally lift 25 pounds.
- Must comply with First Community Church policies regarding vaccinations, including COVID-19 vaccines, prevention, and care. Policies may include receiving a full dose of the COVID-19 vaccine prior to beginning employment. While living on-site, policies may include testing or quarantining when necessary.