



JOB DESCRIPTION | **Adventure Team**

PURPOSE

Adventure Team members provide direct leadership and supervision of Akita Backcountry, the Adventure Complex, and the Lake (Waterfront), striving for a safe, fun, and meaningful experience for each camper. Adventure Team members support the mission and goals of Camp Akita by engaging each participant in outdoor activities that allow them to engage with nature, build relationships, and grow through challenge-by-choice.

RESPONSIBILITIES

Adventure Team responsibilities should be performed in coordination with the Adventure Program Director, who will provide guidance and direction.

Before summer

- **Pre-Summer Training.** Obtain necessary licensure, certificates, and training in the following areas: Wilderness Medicine, archery, canoeing, waterfront, and Alpine Tower.

During Staff Training

- **Overview the job.** Discuss the daily schedule and expectations of the Adventure Team with the Adventure Program Director. Seek guidance from those who have held your role before.
- **Listen and participate.** Actively participate in staff training sessions. Arrive on time, ask questions, and think about how you will use what you learn during your daily work during camp.
- **Build relationships.** Spend time getting to know fellow members of the Akita Staff.
- **Create your team.** Get to know the Adventure Program Director and your fellow Adventure Team members. Explore your individual gifts and leadership styles and communicate about best ways to work together.
- **Plan for the summer.** As a team, gather ideas for age-appropriate schedules for Akita Backcountry; review programs at the Adventure Complex, including low-initiatives; and refine procedures at the Lake (Waterfront), to ensure a balance of fun and reflection for campers and staff.
- **Inventory and set-up.** Take inventory of supplies, including Akita Backcountry equipment, climbing equipment, safety and First Aid equipment, and other items. Set up stations for use and organize workspaces.
- **Lead training at the Alpine Tower and Lake (Waterfront).** Assist the Adventure Program Director in training the staff on programs and safety procedures at the afternoon assignments your team oversees.

During summer

- **Run the Adventure program.** Bring energy, organization, and leadership to the Adventure programs you oversee, including Akita Backcountry, the Adventure Complex, and the Lake (Waterfront).
- **Safety.** Uphold safety as the primary goal for campers and staff members. Demand safety during all activities, even if it means denying someone access or canceling the activity.
- **Leadership of staff.** Provide clear expectations, guidance, and leadership to staff who are co-leading the activity you oversee.
- **Activity set-up & tear-down.** Perform or oversee the preparation of areas and set-up of equipment before activities. Close down areas and put away equipment afterward. Ensure all equipment is accounted for and maintained properly.
- **Counselor to Adventure campers.** Bring enthusiasm, care, and compassion to campers participating in your programs, no matter how limited their experience. Show the message of Camp Akita through your actions.



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RESPONSIBILITIES OF ALL LEADERSHIP TEAM MEMBERS

- **Participation.** Attend all full-camp activities and participate actively, modeling enthusiasm and love for the full-camp community.
- **Leadership Team Meetings.** Attend daily team meetings and share information that is important for the full group.
- **Counselor.** When needed, step in to serve as a Counselor in a cabin with enthusiasm and compassion.
- **Driver.** May be required to hold a valid driver's license, complete a vehicle operation observation administered by the Camp Director, and drive a camp-owned vehicle to transport staff and campers.

RESPONSIBILITIES OF ALL STAFF MEMBERS

- **Behavior.** Act as a leader to the campers by modeling good behavior and leadership skills.
- **Be a teammate.** Be prepared to step into a different role (such as a "floater") due to staff shortages, unique circumstances, or changes in needs. Be helpful to other staff members and act in ways that support the full-camp community.
- **Cabin care.** Maintain a clean and respectful living situation in your cabin.
- **Health & rest.** Keep track of your personal health, get enough sleep, and ask for help when you need it.

PHYSICAL REQUIREMENTS

To physically perform this job, staff must be able to:

- Regularly spend long periods of time sitting on seats and on the ground, both indoors and outdoors.
- Regularly move from sitting to standing positions effortlessly.
- Regularly spend long periods of time standing and walking.
- Regularly walk and hike on uneven surfaces, up and down stairs, and up and down steep inclines.
- Regularly spend long periods of time outdoors in weather conditions including heat, sun, and rain.
- Regularly sleep in a shared open-air cabin.
- Regularly eat while sitting at a shared table or on the ground.
- Regularly use hands and fingers to handle, control, manipulate, carry, or feel objects.
- Regularly see details of objects that are less than a few feet away.
- Regularly read, write, interpret, and respond to words printed in English.
- Regularly speak, listen, interpret, and respond to words spoken in English.
- May occasionally ride in a vehicle, including a school bus, for up to 90 minutes at a time.
- Occasionally lift 25 pounds.
- Must comply with First Community Church policies regarding vaccinations, including COVID-19 vaccines, prevention, and care. Policies may include receiving a full dose of the COVID-19 vaccine prior to beginning employment. While living on-site, policies may include testing or quarantining when necessary.